



FEDERATION OF GUJARAT INDUSTRIES

ISO 9001:2008 Certified

15th FGI Awards for
E·X·C·E·L·L·E·N·C·E

AWARDS CRITERIA



• AWARDS FOR EXCELLENCE •

The Federation of Gujarat Industries was founded in the year 1918, in the erstwhile Baroda State, under the progressive rule of Shrimant Sayajirao Gaekwad, who encouraged social reforms and industrial development to modernize Baroda. FGI as such has a tradition of Industrial Development and its archives are full of events associated with vast industrial growth in and around Vadodara on the golden corridor of Gujarat.

During its Platinum Jubilee Year 1993, the Federation instituted biennial Awards in various fields of excellence. The objective behind institution of the awards is to recognize excellence in economic, social and scientific areas. The Federation believes that through these awards, industrial and social achievements in Gujarat will be publicly recognized and encourage others to contribute in the country's efforts of globalization and economic development.

The 14th awards function held on 11th Sept. 2016 was graced by Shri Manohar Parrikar, the then Hon'ble Minister for Defence, Govt. of India. The FGI Awards over the years have achieved unprecedented popularity and have become a brand and a status symbol amongst the business and industrial community and people of Gujarat.

All individuals, NGOs, Institutions & Industries located in the State of Gujarat are eligible to vie for these awards.



THE AWARDS AND THE SPONSORS

No. THE AWARDS

1. Research in Science & Technology
2. Pollution Abatement & Environment Preservation
3. Outstanding MSME
4. Outstanding Entrepreneur
5. Export Performance and Promotion
6. Energy Conservation and Best Utilization of Alternative Energy
7. Industrial Relations & Productivity Enhancement
8. Outstanding Woman Entrepreneur / Professional
9. Best Innovation work in the field of Agriculture Development
10. Outstanding Contribution in the field of Corporate Social Responsibilities (CSR)
11. Outstanding Achievement in the Social Welfare / Rural Development / Women & Girl Child Welfare & Empowerment by Individual, NGO or Institution
12. Outstanding Achievement - Women Empowerment at the Workplace
13. Outstanding Workplace
14. Best Practices in Reduction of Wastage, Reuse & Recycle of Water in Industries
15. Outstanding Contribution to Mission "Swachh Bharat"

THE SPONSORS

- Simalin Chemical Industries Pvt. Ltd., Vadodara
Shiva Pharmachem Ltd., Vadodara
PBM Polytex Ltd., Petlad
Kemrock Industries & Exports Ltd., Vadodara
Reinhardt Roto-Machines, Vadodara
Transpek Silox Industry Pvt. Ltd., Vadodara
- Transpek Industry Ltd., Vadodara
Munjil Auto Industries Ltd., Vadodara
Zydex Industries, Vadodara
- Jewel Consumer Care Pvt. Ltd., Vadodara
- Gujarat Narmada Valley Fertilizers Co. Ltd., Bharuch
- Gujarat Alkalies & Chemicals Ltd., Vadodara
- Danke Electricals Ltd., Vadodara
Heubach Colour Pvt. Ltd., Vadodara
- Federation of Gujarat Industries, Vadodara



THE AWARDS

The Awards consist of handsome Trophies in each field together with Citations which would be awarded at the Awards Presentation Ceremony of the Federation.

ELIGIBILITY

Applications are invited from:

- Industries
- Research Organizations & Laboratories
- Educational Institutions
- Service Organizations
- Deserving Individuals

Individuals must reside in Gujarat and all other categories must be located in Gujarat.

GENERAL CRITERIA

1. A separate Jury headed by an independent individual nominated by the Federation will be set up for deciding each Award.
2. The decision of the Jury will be final and no appeal will be entertained.
3. To encourage others, awards shall not be given to an awardee in the same field unless an interval of two years has elapsed.
4. The Awards Committee of the Federation may from time to time revise or simplify the criteria for the Awards.



SPONSORS

1. Applications can be self-sponsored or sponsored by any other Individual, Company, Firm or other Public or Social Organisations.
2. All sponsors should be based in Gujarat.

GENERAL

1. Entry Forms are available at FGI and should be submitted in 5 sets: (Four sets in the form of DVD/CD and 1 Hard copy typewritten or computerized printed copy.) All sets must contain the required information as per the criteria.
2. Applications must clearly state details of the nominees, address and the field for which the nomination has been made.
3. In case of industries and other institutions, application should contain the business of the applicant, the nature of its direct or indirect interest in the field applied for and description of work done.
4. In case of individuals, please indicate date of birth, academic qualifications, current position and positions held earlier.
5. All nominations are required to be sponsored. Self nomination is permitted.
6. A write-up not exceeding 1000 words should be sent alongwith the application, describing the work done and contributions made for qualifying for the Award.



I. AWARD FOR RESEARCH IN SCIENCE AND TECHNOLOGY

With the globalization of industry, upgradation of technology is necessary for survival. This Award has been instituted to recognize research done and contribution made in any field of Science and Technology.

A. Criteria for the Award

1. Distinctive features of R&D project.
2. How the organization desires to utilize the same for the benefit of the industry.
3. Contribution made to the progress of technology or science.
4. The cost benefit ratio of the project.
5. The project's achievements/results and related product improvement and market expansion or development of new market.
6. Details of Certifications received if any.
7. CSR activities undertaken.

B. Information to be provided by the Applicant

1. Capital investment in R&D.
2. Field of R&D; number of projects and nature of projects.
3. Contribution to self-reliance by way of R&D work resulting in substitution of foreign technology and / or products, export potential of product as also know-how and growth.
4. Innovative nature of R&D work, its distinctive features, complexities, duration of the project and time taken for commercialization of technology.
5. Details about pilot plant and/or full scale plant such as investment, capacity, time of its operation, products manufactured based on new technology and their scale.
6. Whether the products based on new technology are produced in India for the first time, if not, the share of market covered by new products for which award is being claimed.
7. In addition; details of R&D Department, Manpower, Expenses incurred by the unit per annum, Sources of fund, own and sponsored and R&D Expense as percentage of turnover.



2. AWARD FOR POLLUTION ABATEMENT AND ENVIRONMENT PRESERVATION

A. Criteria for the Award

1. Nature of Industry.
2. Nature of pollutants.
3. Treatment technology, and control measures.
4. Ratio of Investment, made to control pollution in percentage of total investment.
5. Details of Standards, Rules & Regulations observed alongwith statutory authority's reports for "Clean Environment".
6. Recycling of effluent and its purpose.
7. R&D involved in developing indigenous technology and related equipments for pollution control.
8. Details of Certifications received, if any.
9. CSR activities undertaken



B. Information to be provided by the Applicant

1. In case of industrial units details of investment made in technology and equipments, the nature of the products manufactured, nature of pollutants released, their extent, steps taken by the unit to remedy the situation, results thereof, whether study has been carried out about harmful effects of the industrial effluents and how successful the units have been in controlling the same and preserving environment.
2. In the case of institution, the information should be submitted about the type of industries studied, their problem areas, R&D efforts initiated by the institution for controlling pollution in the type of industries studied, how successful institution's programme has been in providing a clean environment to the inhabitants in the areas surrounding those industries, what educational programmes have been instituted in the industrial units to take care of environmental pollution problems and enlisting their support in initiating environment preservation programme.



3. AWARD FOR OUTSTANDING MSME

A. Criteria for the Award

1. Innovative nature of industrial activity.
2. Investment and management of funds.
3. Growth oriented strategies.
4. Achievements in successful production and marketing of product in a profitable manner.
5. Making available quality products that fulfill customer's satisfaction.
6. Exports and global competitiveness.
7. Up gradation of skills and achievements in worker-management industrial relations.
8. R&D programme if any & investment made therein.
9. Details of Certifications received, if any.
10. CSR activities undertaken.

B. Information to be provided by the Applicant

1. Whether it is a proprietary, partnership or a limited company.
2. Paid up capital.
3. Last three years turnover.
4. Manpower.
5. Investment made in R & D.
6. A brief note on existing and future plans of investment, diversification, growth, national & international participation in technology show, fairs and exhibitions.



4. AWARD FOR OUTSTANDING ENTREPRENEUR

A. Criteria for the Award

1. Innovative nature of Entrepreneur.
2. Achievements in successful production and marketing of product in a profitable manner.
3. Overall Management inputs to increase productivity and reducing cost.
4. Investment in general, R&D Product Development and Training of Skills.
5. Making available quality product that fulfils customer's satisfaction.
6. Exports and global competitiveness.
7. Community related welfare programmes.
8. Details of Certifications received, if any.
9. CSR activities undertaken.

B. Information to be provided by the Applicant

1. In case of company, the paid up capital.
2. Last three years turnover.
3. Manpower.
4. Organizational setup, departments, the division of responsibility and professionalization.
5. Human resources development,
6. A brief note on industrial relations and up gradation of skills.
7. Investment made in R&D.
8. A brief note on existing and future plans of investment, diversification, growth, national & international participation in technology show, fairs and exhibitions.



5. AWARD FOR EXPORT PERFORMANCE AND PROMOTION

A. Criteria for the Award

1. No. of years in export and volume of exports in last three years.
2. Growth in terms of percentage of total turnover in exports in last three years.
3. Type and brands of products being exported.
4. Markets to which products are being exported and efforts being made to develop new market or new products.
5. Any specific achievement or recognition received from overseas authorities.
6. Steps taken to achieve global competition in terms of (a) quality (b) timely delivery and (c) export pricing
7. Details of Certifications received, if any.
8. CSR activities undertaken.

B. Information to be provided by the Applicant

1. Type and nature of business / industrial activity.
2. Year of establishment.
3. Paid up capital.
4. Manpower employed for exports i.e. details of export set up.
5. Export as a percentage of total turnover.
6. R&D efforts made to develop new products and improve quality.
7. Details of exports marketing.
8. Details of survey conducted for overseas market.
9. Participation in national and international exhibitions.



6. AWARD FOR ENERGY CONSERVATION AND BEST UTILIZATION OF ALTERNATIVE ENERGY

A. Criteria for the Award

1. Investment in equipments for conservation of energy.
2. Technology input, indigenous or imported.
3. Activity and project undertaken for conserving energy, describe in one page or less about the above.
4. R&D involved and investment made therein.
5. Records of energy conservation in last three years.
6. Utilisation of non-conventional energy sources.
7. Details of Certifications received, if any.
8. CSR activities undertaken.

B. Information to be provided by the Applicant

1. Nature and type of industrial activity.
2. Year of establishment.
3. Paid up Capital
4. Since how many years actions to conserve energy are taken; brief history of implementation from concept level to complete programme for conservation of energy.
5. Total energy consumed per month, per year for last three years.



7. AWARD FOR INDUSTRIAL RELATIONS & PRODUCTIVITY ENHANCEMENT

A. Criteria for the Award

1. Man hours lost during the last three years.
2. Increase in productivity for the last three years.
3. Increase or decrease in size of labour force in the last three years.
4. Training given to improve skills and productivity.
5. Management programme for improving industrial relations.
6. Competency Mapping
7. Productivity Assessment & Productivity Enhancement Tools.
8. Implementation of Total Quality Management (TQM) Concepts. (Process for Improving Equipment Effectiveness)
9. Lean Manufacturing Awareness
10. Details of Certifications received, if any.
11. CSR activities undertaken.

B. Information to be provided by the Applicant

1. Nature and type of industrial activity.
2. Year of establishment.
3. Total number of employees.
4. Details of HRD programme.
5. Details of any award or recognition, national or international, given to the company.
6. Describe in one page your efforts for maintaining harmonious industrial relations.
7. Details regarding pending industrial relation/labour cases in labour courts or industrial tribunals.
8. Brief description of industrial relations department.



8. AWARD FOR OUTSTANDING WOMAN ENTREPRENEUR / PROFESSIONAL

A. Criteria for the Award

1. Academic qualification and experience of the Woman Entrepreneur or Professional (Bachelor's degree onwards)
2. Nature and type of activities / business or profession.
3. Significant contribution or achievement in the concern or field by the Nominee and its impact on business or society.
4. Details of certifications received, if any.
5. CSR activities undertaken.

B. Information to be provided by the Applicant

1. Nature and type of organization that the Woman Entrepreneur/ Professional in part of.
2. Whether any achievements received by recognized / reputed Body / Chamber? If so, then please attach the copy of Citation / Certificate with explanation.
3. If taken part in any exhibition / conference at state level / country level / international level.
4. Any innovative approach /future plan for business / professional development.
5. Any other relevant information to enclose, if any.



9. AWARD FOR BEST INNOVATION WORK IN THE FIELD OF AGRICULTURE DEVELOPMENT

A. Criteria for the Award

1. Innovative nature and type of Agro activities/ increased yield / bettering quality.
2. Increasing Marketing strategy for benefit of the farmer.
3. Organic farming for minimizing effect of pesticides.
4. Max utilization of a product
5. Innovation in Machinery / Irrigation - drip or spot
6. Seeds research for better quality and R & D facilities
7. Application of innovative approach in Agriculture Development activities.
8. Define a new paradigm for Agriculture Development, if you have planned or not ?
9. Any innovative applications have you tried in farming, if any, give information.
10. Any kind of Training Programmes arranged to improve skills of Employees and Productivity of the company.
11. Details of certifications received, if any.
12. CSR activities undertaken.

B. Information to be provided by the Applicant

1. Information about your organization and how you are involved in the field of Agriculture Development.
2. Have you shared new innovative approach (Training and Technology) with other farmers?
3. Received any achievements through application of new innovative approach in farming?
4. Brief note on existing and future plans of growth and development, investment and diversification.
5. Participation in national and international exhibitions, fairs and in technical shows etc.
6. Received any kind of Appreciation, Recognition or Awards at national / international level by the Company/ Institution / Individual.



10. AWARD FOR OUTSTANDING CONTRIBUTION IN THE FIELD OF CORPORATE SOCIAL RESPONSIBILITIES (CSR)

A. Criteria for the Award

1. Distinctive features of the company.
2. Significant contribution in social activities (Education, Health, Upliftment of children, HIV/AIDS programmes, etc.) as Corporate Social Responsibilities for last 5 years or as applicable.
3. Details of certifications received, if any/
4. CSR activities undertaken.

B. Information to be provided by the Applicant

1. Information about your organization and its activities and involvement in CSR.
2. Received any recognition for CSR activities, if any, give details.
3. Innovative approach / future plan prepared for five years for CSR activities, give information.
4. What strategy and methods you are applying for CSR activities.
5. Evaluation of CSR activities, whether successful or it needs more planning / change.



11. AWARD FOR OUTSTANDING ACHIEVEMENT IN THE FIELD OF SOCIAL WELFARE / RURAL DEVELOPMENT WOMAN/GIRL CHILD WELFARE AND EMPOWERMENT BY INDIVIDUAL, NGO OR INSTITUTION

A. Criteria for the Award

1. The distinctive contribution and achievements of the Social Welfare / Rural Development / Woman- Girl Child Welfare & Empowerment programme.
2. Facilities for carrying out assistance and Motivational programmes for Social Welfare / Rural Development / Woman-Girl Child Welfare. Result of such programmes as directly related to the upliftment and welfare of the local population.
3. Any Educational, Vocational, Initiative and Gender sensitization programmes arranged for woman / girl child empowerment.
4. The details of voluntary efforts and achievement of success inspite of impediments, hurdles and local resistance.
5. The strategy of making such programmes popular, participative and successful.
6. The economics of such social welfare / rural development projects. The overall impact on the community and the benefit to the people.
7. Details of Certifications received, if any
8. CSR activities undertaken.



B. Information to be provided by the Applicant

1. Period over which the organisation has worked continuously in the area of this category and its general course of development.
2. Scope and coverage of Social Welfare / Rural Development / Woman-Girl Child Welfare activities undertaken.
1. Evaluation of the programmes done and who are beneficiaries of the programme?
3. Contribution of the organisation in terms of
 - (a) Personnel and manpower (paid and voluntary) and general and technical leadership.
 - (b) Finance, own resources and other resources mobilised.
4. Extent of voluntary effort, formal and informal community participation, and local self-help activities undertaken and methods of community action adopted.
5. Relationship to ongoing Social Welfare / Rural Development and antipoverty and other programmes of Government under the current Five Year Plan. 6. Value of work done as innovative model; and a brief note on achievements, if any.
7. Prospects of continuity and potential future welfare / development and influence.
8. Any innovative programme designed & implemented for them or not?



12. AWARD FOR OUTSTANDING ACHIEVEMENT IN THE FIELD OF WOMEN EMPOWERMENT AT THE WORKPLACE

A. Criteria for the Award

1. Minimum 30 percent of overall staff employed are female.
2. Skills development expenditure on female employees.
3. Policies : Companies must show that they have implemented policies that create favorable working conditions for women in the work place (extended maternity leave, flexi-hours, aftercare services etc.)
4. Workplaces to provide equal pay for work of equal or comparable value
5. Removal of barriers to the full and equal participation of women in the workforce
6. Access to all occupations and industries, including leadership roles, regardless of gender; and Elimination of discrimination on the basis of gender.
7. Prevention, Prohibition and Redressal - The Sexual Harassment of Women at Workplace
8. Does the HR Policy mention about safety measures to be taken up by the company for their female employees who work at night shifts ?
9. Provide pick up and drop facility for women employees who work at night shifts?

B. Information to be provided by the Applicant

1. Proof of No. of employees on the Payroll.
2. Detail of Skill Development Programme organized for female employees.
3. Company Policy for Women Employees.
4. Detailed report on all the above criteria.



13. AWARD FOR OUTSTANDING WORKPLACE

A. Criteria for the Award

1. **Leadership:** How employees feel about the head of the organization, senior managers, and the organizations values and principles
2. **My Manager:** How employees feel about and communicate with their direct manager
3. **Personal Growth:** What employees feel about training and their future prospects
4. **Wellbeing:** How employees feel about stress, pressure at work, and work life balance
5. **My Team:** Employees feelings towards their immediate colleagues and how well they work together
6. **CSR:** The extent to which employees feel their organization has a positive impact on society
7. **My Company:** The level of engagement employees have for their job and organization
8. **Fair Deal:** How happy employees are with their pay and benefits
9. **Discipline:** How disciplined is the management and work culture consultative / participative / professionally managed/ employees' involvement by inviting suggestions.
10. **Digitalization:** The digital workplace is a concept that describes how technology is increasingly creating a virtual equivalent of the physical workplace, and how that trend allows businesses to rethink traditional processes and increase efficiency.



11. Corporate Governance
12. Market Reputation and financial standing (whether profit making or not)
13. Clean and hygienic working conditions- Desks, Chairs, Drinking Water, Pleasant Interior.
14. The Jury may interview staff members and collect feedback forms, which required to be filled in by randomly select employees.

B. Information to be provided by the Applicant

1. Proof of No. of employees on the Payroll.
2. Minimum 10 photographs to showcase working conditions.
3. The Training Programme organized for employee welfare.
4. Detailed report on all the above criteria.



14. AWARD FOR BEST PRACTICES IN REDUCTION OF WASTAGE, REUSE & RECYCLE OF WATER IN INDUSTRIES

A. Criteria for the Award

1. Have clearly defined organizational goals and policies towards reduction of wastage, reuse & recycle of water.
2. Showcases innovation in waste water reduction and consumption.
3. Use resources or other sustainable practices in reducing, reusing, recycling and recovering water to change overall consumption pattern.
4. Promoting activities of waste water reduction, reuse, recycling, or recovery.
5. Collecting rain water to infiltrate back into the ground.
6. Use of technology in water management.

B. Information to be provided by the Applicant

1. Type and nature of business / industrial activity.
2. Since how many years best practices are followed in Reduction of wastage, recycle of water in Industries; brief history of implementation.
3. Details of the nature of the innovation & background of its development, with details of what brought about this specific innovation.
4. Details of Certifications received, if any.
5. Detailed report on all the above criteria.



15. AWARD FOR OUTSTANDING CONTRIBUTION TO MISSION "SWACHH BHARAT"

A. Criteria for the Award

1. Outstanding work done in contribution to Mission "Swachh Bharat".
2. For Industry Applicant :
 - a) Nature of Industry / Organisation.
 - b) Sanitation Strategy at workplace/company.
 - c) Provision of Separate Toilets (Male/Female) and for Visitors.
 - d) Provision of Separate Pantry with proper waste disposal.
 - e) Solid Waste Management.
 - f) General Cleanliness and Tidiness.
 - g) Awareness campaign for sustaining cleanliness and hygiene.
 - h) Provision for clean Drinking Water.
 - i) Regular Pest Control.
 - j) Manual for cleaning lavatory & Toilets.
 - k) Details of Certifications received, if any.
3. For Individual - Extraordinary effort towards Swachh Bharat.

B. Information to be provided by the Applicant

1. Minimum 10 photographs to showcase working conditions and cleanliness.
2. Training Programmes organized.
3. Any other documentary evidence.



Services Provided by FGI

As a member of the FGI, members can access a world of opportunities. A few are mentioned below :

Information & Notification

The FGI receives information and notifications as a Chamber of Commerce from different sources of the Government and Quasi – Judicial bodies which in turn are circulated to the members to keep them abreast with latest provisions of the laws which have to be complied by the corporates.

Events & Activities

The FGI conducts training programs regularly on topics such as: Imports – Exports, Entrepreneurship, Central Excise & Customs, Banking & Finance, Awareness Programs on Environment & Pollution, Biannual Exhibition and Awards for Excellence etc.

Consultants

The FGI maintains a panel of consultants in field of Income Tax Act, Central Excise, Customs & Service Tax Act, Commercial Tax Act, Labor Laws, etc who from time to time render honorary advisory services to the members.

Representation to Various Government Agencies

The issues confronted by FGI members with government agencies, such as Central Excise, Customs, Service Tax, Income Tax, Commercial Tax, Property Tax, Pollution Control, Seeking assistance from District Industries Centre, clearances from Collector Office, Power Supply, etc are taken up by the Federation with the concerned government departments to resolve their problems expeditiously.

FGI Bulletin

FGI publishes its Bulletin which covers multifarious issue & information useful for the industries so as to keep them apprised on latest developments in business & industrial matters.



Petition To Various Regulatory Bodies

The FGI initiates action for its members to file Petitions with Regulatory bodies such as Gujarat Electricity Regulatory Commission in connection with Power Tariff Policy and with other Quasi-Judicial bodies to protect the interests of business and industry sector.

Certificate of Origin (COO)

The FGI is authorized by Directorate General of Foreign Trade (DGFT), Ministry of Commerce, and Government of India to issue Certificate of Origin which is a mandatory document forming part of their export documents. The Federation issues COO online and physical copies a step in the right direction of automation - Digital India. Attestation of other Export Documents also.

Visa Recommendation Letter

The representatives of member industries are required to visit abroad for marketing their products and services. The recommendation letter issued by FGI to various Embassies for issuance of Visa to the representatives for business purposes are acceptable to the High Commission and Foreign Embassies and based upon recommendation of the FGI, the applications for grant of business visas of members are considered favourably and visas are issued to the members.

Facility Rentals

Auditorium, Exhibition Hall cum Convention Centre, Board Room and Lush Green Lawns are available on rent for Corporate Events, Conferences, Seminars, Board Meetings, AGMs etc. you wish to organize.

FGI Privilege Card

FGI Members are issued with the FGI Membership Privilege Card that can be used for discounts offered by premium Vendors/Service Providers (Viz. Jet Airways, The Gateway Hotel, ITC Welcom Hotel, Hotel Surya Palace, The Shoppee, The IPLEX, Travel Agents, That Place Restaurant, Zoe Spa & Sallon, Krypton Krystals, Fragrance Florist, Joyalukkas India Pvt. Ltd., Mirch Masala etc.) The list of vendors is circulated time to time.

Overseas Delegations

FGI regularly organizes Business Delegation visits to Foreign Countries for Export Promotion and Business Development - Make In India.

10th September 2012
12th FGI Awards for Excellence
Presentation Ceremony



16th May 2015
13th FGI Awards for Excellence
Presentation Ceremony



11th September 2016
14th FGI Awards for Excellence
Presentation Ceremony





FEDERATION OF GUJARAT INDUSTRIES

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